

High Performing Organizations

Driving Transformation Initiatives to Achieve Value

One of the keys to a successful transformation is to bring in an objective, credible and experienced third party that all stakeholders from development and product management, sales and services and the entire executive team - can trust and respect. NeuEon was able to very quickly come in and gain the trust and respect of our teams with their industry-leading agile experience, deep knowledge base and hands-on approach with training and coaching.

— **Natalie Divney**, Vice President, R&D Operations, Higher Ed Technology Software and Services Company NeuEon has developed a High Performing Organization model that can be deployed into any organization that delivers technologyrelated products or services. The model focuses on achieving continuous improvement, development of an innovative mindset, and ultimately delivery of tangible **business transformation goals:**



Why NeuEon?

Proven Expertise: Strategy through Implementation

RESULTS-FOCUSED, CUSTOMIZED AND CONSULTATIVE PARTNERSHIP

Client organizations each have unique challenges and goals. NeuEon translates strategic vision into actionable best practices that fit the organizational needs.

HANDS-ON GUIDANCE, COLLABORATION AND CONTINUOUS IMPROVEMENT

We are focused on moving toward your transformation goals, working side-by-side with your teams up, down and across the organization.

UNBIASED FACILITATION, TRAINING AND COACHING

We bring expertise all the way from the C-suite to the individuals to guide improvement across the organization and move programs forward to achieve optimal velocity.

ADAPTIVE & PROVEN METHODOLOGIES

Our strategy and execution is built by adhering to proven, pattern-matching methodologies, gained through our work with diverse engagements. We know what works (and what doesn't).

PRESCRIPTIVE AND PRACTICAL

Our engagements are based on rapid prescriptive cycles, phased implementations, and continuous improvement to drive quality, cost and predictability goals.

ENTERPRISE ENABLEMENT

Throughout the engagement, NeuEon equips teams with the tools to achieve continuous improvement. NeuEon is accustomed to working with enterprises that are just getting started toward their transformation goals and are seeking the best strategy and roadmap to address symptoms and uncover barriers to achievement. Conversely, our clients may have attempted transformation via trainings and certifications and are not seeing expected results.

High performing teams and, consequently, high performing organizational transformation is not an overnight process, but approached with a clear strategy and roadmap for implementation—based on proven practice methodologies—can help your teams drive unparalleled results.

As a boutique consulting firm specializing in organizational transformation and development excellence, NeuEon is unique in combining the depth of strategic understanding necessary to navigate complex transformations, and the expertise to work across levels on tactical change and implementation.

Agile Transformations, the SAFe® Framework and High Performing Organizations

NeuEon is one of the pioneers in achieving Scale Agile Framework[®] (SAFe) certification. This framework is an emerging standard for Agile Transformation and Lean-Agile systems development at enterprise scale. While SAFe can be a framework employed as a component of High Performing Organizations, this framework is not always the best choice and is highly dependent on the strategic goals for development, and solely focused on particular groups within a company. NeuEon can help ascertain whether the SAFe framework should (or should not) be utilized to achieve goals.

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About NeuEon

NeuEon is a boutique consulting company focused on combining strategic technology transformation with practical implementation. For over a decade, the company has delivered measurable results for a wide roster of clients from start-ups to enterprise, with specialized services for the investor community. NeuEon's team of senior-level leaders with deep business and technology expertise apply proven methodologies and processes to enable clients to reach their objectives.